



UNDERSTANDING EMPLOYER'S REQUIREMENTS & WORKERS' RIGHTS – VACCINATIONS DURING A PANDEMIC

Recommendations vs Requirements: Which does the employment law favor?

Do company's standards require employees to wear a mask on the job? Should companies strongly encourage all staff to get a vaccination before returning to work in person? What health concerns do companies wish you to know, and who benefits most from them? [Kimberly Stuart](#) attorney at law, will discuss the pros and the cons of the law and how it impacts you and your place of employment.

1. Employer mandated cohesion, is it lawful?
2. Are there options to standing on neutral ground?
3. What are the next steps in implementing the overall process to create an amicable working environment for all?

Tuesday, April 20, 2021 – 10:00 a.m. – 11:30 a.m. Workforce Solutions Webinar [Register Here](#)



Workforce Solutions is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 1 PDCs. For more information about certification or recertification, please visit shrmcertification.org.



The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval. This Program, ID No. TBD, has been approved for 1.00 HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®)

For more information:

Workforce Solutions – Employer Service
713.590.2634



www.wrksolutions.com 1.888.469.JOBS (5627)

A proud partner of the [americanjobcenter](#) network

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) Relay Texas: 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711



AGENDA

Tuesday, April 20, 2021

10:00 a.m. – 11:30 a.m.

Workforce Solutions–Webinar

10:00 a.m. – 10:15 a.m.	Sign-in
10:15 a.m. – 10:30 a.m.	Welcome – About Us / Speaker Intro
10:30 a.m. – 11:15 a.m.	Keynote Speaker – Kimberly Stuart
11:15 a.m. – 11:30 a.m.	Q&A

UNDERSTANDING EMPLOYER’S REQUIREMENTS & WORKERS’ RIGHTS – VACCINATIONS DURING A PANDEMIC

1. Employer mandated cohesion, is it lawful?
2. Are there options to standing on neutral ground?
3. What are the next steps in implementing the overall process to create an amicable working environment for all?

